



MORNINGSIDE EVALUATIONS

Evaluation of Specialty Occupation – Methodology

There is no established, industry-wide methodology for determining whether a given position qualifies as a specialty occupation requiring at least Bachelor's-level training in a specific field of study. Absent an established methodology, a petitioner must rely upon the analysis of an expert in the given field to objectively determine what the educational and experiential requirements might be for a given position.

In an evaluation of a position, we present a detailed listing of the duties associated with the position, which are drawn from the position description provided by the petitioner. The evaluation then describes how the duties of the position require "the theoretical and practical application of an advanced, highly specialized body of knowledge," in a given field, which can only come through Bachelor's-level training in the field. We cite specific duties associated with the position and explain how the knowledge and skills required for the successful execution of these duties come through Bachelor's-level coursework in a given field. We then offer a sample of specific coursework which would provide a candidate with the knowledge and skills required to successfully execute the position's duties.

The methodology employed in the evaluation is logically sound: the evaluation presents the duties of the position, explains why the duties require Bachelor's-level training, offers specific examples of duties and Bachelor's-level courses to support the argument, and explains how a Bachelor's degree prepares candidates for the specific duties at hand.